

# Health & Safety Policy

2016-08-04

The health & safety of our employees and everyone else affected by our activities is fundamental to the success of our business. At Balfour Beatty, we believe there is no conflict between our requirement to keep our workforce and members of the public safe and our long term financial success. Nothing that we do is so important that it cannot be done safely.

Our vision is to create a working environment in which no one is injured or hurt. The target is **Zero: Zero fatalities, zero major permanently disabling injuries, zero injuries to members of the public, zero major work related ill-health cases and aiming for a low lost time injury rate.**

Learning from incidents, near misses and on-site visits provides most relevant inputs for our strategy:

- › Risks for incidents will be reduced by technical improvements, safe processes and safe behaviour.
- › The attention on construction sites will be increased and the safety culture will be supported by enhanced hazard analyses plus generic rules.
- › We will strengthen the accountability and associated duties by project-/site managers and work responsible persons.
- › Improvements will be systematically done on planning, installation and product quality (incl. environmental effects) and will encourage a common ZERO HARM safety culture.

To bring this strategy into life we maintain a central safety program (Journey Plan) which is supported by action plans of the business units.

Each business unit and each legal entity is responsible for the creation of a ZERO HARM like safety culture and for the application of all guidelines and all statutory requirements. Every employee is responsible to follow all safety regulations and to apply our Stop-Check-Go guideline in case of unsafe situations. Subcontractors working on our construction and in manufacturing sites will be also committed.

Leaders and employees will be encouraged at corporate points by the management board, the health & safety specialists and the works council during the implementation of the health & safety policy, e.g. through:

- › Publication of a central leadership document, which summarises and underpins the concrete expectations, requirements and objectives of health & safety at our company,
- › Maintaining an integrated management system (IMS) according ISO 9001, ISO 14001, OHSAS 18001 partially SCC,
- › Carrying out on-site inspections on construction and manufacturing sites.



Dr. Michael Bernhardt  
Managing Director

